

Developed to demonstrate the immediate impact of training sessions, this barometer is different to standard happy sheet (evaluations) in that it asks participants to rate their confidence in areas relevant to the training.

The Question Sheet is used at the beginning and end of the training session.

The "Before" data is entered into the before sheet; after into the after sheet.

The charts are generated automatically.

The bell-curve has proven the best way to demonstrate the impact of the training on participants' confidence.

Note that confidence usually increases, but sometimes decreases. Either way it is good feedback!